

The Center for Career and Professional Development at Utica College

CAREER RESOURCES FOR STUDENTS WITH DISABILITIES

As a student with a visible or non-visible disability, we understand that you may face unique challenges throughout your career development. Following are some helpful tips and resources to keep in mind. Additionally, please be sure to reach out to [The Office of Learning Services](#) regarding accommodations and support if you identify as having a disability and are experiencing academic difficulties.

Did you know?

- Federal law requires an employer to provide reasonable accommodations to an employee or job applicant with a disability, however, it is your responsibility to inform the employer that accommodations are needed
- Disclosure is a personal decision and while not required, it is necessary to disclose in order to receive accommodations under the Americans with Disabilities Act (ADA)
- The [Americans with Disabilities Act \(ADA\)](#) protects qualified individuals with disabilities by making it unlawful to discriminate in employment

What you can offer employers:

- Well-defined skills and focus
- Exceptional problem solving
- Dedication and loyalty

How we can help you:

[The Center for Career and Professional Development](#) can help you regarding all aspects of your career development, including:

- Major and career exploration
- Graduate and professional school preparation
- Resume and cover letter writing
- Networking and interviewing skills
- Job search strategies and social media assistance
- Recruitment events, and more!

HELPFUL RESOURCES

- The [Job Accommodation Network \(JAN\)](#) is the leading source of free, expert, and confidential guidance on workplace accommodations and disability employment issues
- The [Office of Personnel Management \(OPM\)](#) connects individuals with disabilities with the Nation's largest employer, the Federal Government, and has a special responsibility to lead by example in including people with disabilities in the workforce
- The [Office of Disability and Employment Policy](#) provides articles and resources on national leadership focused on disability and employment policy
- [Adult Career and Continuing Education Services-Vocational Rehabilitation \(ACCES-VR\)](#) offers access to a full range of employment and independent living services. For NYS permanent residents only
- [GettingHired](#) is an ally in connecting students with inclusive employers and advocacy organizations
- [Lime Connect](#) prepares and connects high potential college students and alumni who happen to have disabilities to scholarships, internships, and full-time careers with the world's leading corporations
- The [American Association of People with Disabilities \(AAPD\)](#) is committed to ensuring that all people with disabilities have the right to equal opportunity, to be economically self-sufficient, and to earn and save without jeopardizing access to the services and supports that allow them to live and work independently
- The [Emerging Leaders Internship Program for College Students with Disabilities](#) is a highly competitive program that connects students with internships nationwide and provides them with meaningful leadership development and networking opportunities

**CONTACT
US!**

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